# Making algorithmic decision-making justifiable and contestable; some technical, legal and institutional possibilities

Reuben Binns Department of Computer Science, University of Oxford

Supporting Algorithm Accountability using Provenance — Opportunities and Challenges. Provenance Week 2018 at King's College London, 12 July, 2018.





### Outline

- Why might people want to hold algorithms accountable?
- law.
- What technologies have been proposed in aid of accountability?

• What does 'accountability' mean? In general, and in data protection

## why might people want to hold algorithms accountable?

### "Algorithmic decision-making"

- Decisions that are primarily based on the outputs of a machine learning model.
- Important, high-stakes decisions about people, e.g.
  - Who gets a loan? Who gets hired?



Percentage of residents living in ZIP codes with same-day delivery





Fugett was rated low risk after being arrested with cocaine and marijuana. He was arrested three times on drug charges after that.







The past few years have seen growing recognition that machine learning raises novel challenges for ensuring non-discrimination, due process, and understandability in decisionmaking. In particular, policymakers, regulators, and advocates have expressed fears about the potentially discriminatory impact of machine learning, with many calling for further technical research into the dangers of inadvertently encoding bias into automated decisions.

At the same time, there is increasing alarm that the complexity of machine learning may

The goal of our 2016 workshop is to provide researchers with a venue to explore how to characterize and address these issues with computationally rigorous methods.



### what does accountability mean?

- "Accountability is one of those golden concepts that no one can be against", a "hurrah-word" (Bovens 2015)
- Origins in William 1st, 1085; property holders provide a count of their possessions
- Now about powerful entities providing an account (a count) of their actions, decisions, procedures (Milgan 2000)

- sector through regulation (De Hert and Stefanatou 2015)

• 1970+: private sector management into public sector Schedler (1999)

• 2000's: public sector governance modality now imposed on private

- Drawing from Bovens (2015):
- An account-giving relationship, between the accountor and accountee.
- Accountor has an obligation to explain and justify conduct
- or rewards

Not just information, but debate, judgement, and possible sanctions

- trust us!")
- sanctions

**Distinct from fairness:** could be fair in an unaccountable way ("just

**Distinct from transparency:** it's not just about revealing what you're doing, but explaining, justifying, and possibly facing judgement and

- above"
- always directed towards an external agent; responsibility is not" (Bennett)

 OECD guidelines (1980): "A data controller should be accountable for complying with measures which give effect to the principles stated

#### • Two elements: responsibility, and demonstrating compliance

• "(...) accountability means more than 'responsibility'. One can always act 'responsibly' without reference to anyone else. Accountability is

- able to demonstrate compliance with, paragraph 1 ('accountability')."
- Both substantive compliance, and procedural demonstration (Urguhart et al 2017)
  - 1: Comply with the principles
  - 2: Demonstrate how

• GDPR: Article 5(2): "The controller shall be responsible for, and be

- Measures intended to 'make controller responsible' include:
  - Appointing a DPO

  - Conduct a DPIA

• Documentation of interactions (e.g. keep a record of consent)

- Take any specific act of processing of personal data, and obtain a record of all the compliance-related activity that preceded it:
  - What was the controller's purpose for processing
  - How was it decided on?
  - officer?
  - How were decisions made about the balancing of rights (both

Who was involved in the decision? Who is or was the data protection

between DP and other rights, and within DP), and other interests?

#### technologies for accountability

#### proving things about data / processes



#### hash functions







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Peter Todd @peterktodd · 13 Aug 2017 Can you give an example?



Peter Todd @peterktodd · 13 Aug 2017  $\sim$ Actually, better yet, give me a hash commitment to an example... Let's not do @VitalikButerin's homework for him.



1]



Alphonse Pace @alpacasw · 13 Aug 2017 Wow that is sad he doesn't know, the answer us super easy.

 $\bigcirc$ 



1  $\mathcal{P}_1$ 



Peter Todd @peterktodd

Replying to @alpacasw @fluffypony @VitalikButerin

hours ago. :)

5:15 AM - 13 Aug 2017



0 2



 $\sim$ 

 $\sim$ 

#### I'd suggest you write up an answer and post a hash commitment to it, like I did a few

#### Secure time-stamping





#### Verifiable logs for auditing data use





Figure 2: Data Creation HTTPA Method

### Verifiable logs for auditing data use

- Software is constantly publishing logs of events during runtime
- logs are immutable, encrypted, propagation restricted to allowed purposes
- If misuse of data is discovered, in theory the perpetrator can be found through the chain of users who have shared the data

#### Verifiable logs for algorithm accountability?

- An accountor can make public commitments such that they cannot deny them later, including:
  - training datasets, modelling processes, data storage, parameterisation, tuning and tweaking, thresholds, etc.
- Later, accountee (e.g. data subject, regulator) can ask to check this model is the same as that model which has been verified as meeting certain constraints

#### Prove this model is the same as that one





#### Prove this output came from this model



Kilbertus, N., Gascón, A., Kusner, M. J., Veale, M., Gummadi, K. P., & Weller, A. (2018). Blind Justice: Fairness with Encrypted Sensitive Attributes. arXiv preprint arXiv: 1806.03281.

### explaining algorithm outputs



#### Who might want explanations, and why?

	action\question	<b>Is it fair?</b> Using legal/socially acceptable logics	Does it work? Does it fail unevenly, or over time?	<b>Do I get it?</b> Can I profile the profilers?
Decision subject	Mount a legal or regulatory challenge			
	Opt for a human review (art. 22)			
	Avoid product or service			
	Name-and-shame			
	Act to change your data representation			
Decision maker	Lower business risk			
	<b>Regulatory</b> compliance			
	User trust			
	Mitigate automation bias			

### Explanation approaches



(a) Original Image

(b) Explaining Electric guitar (c) Explaining Acoustic guitar

(d) Explaining Labrador

Figure 4: Explaining an image classification prediction made by Google's Inception network, highlighting positive pixels. The top 3 classes predicted are "Electric Guitar" (p = 0.32), "Acoustic guitar" (p = 0.24) and "Labrador" (p = 0.21)





#### How do ML explanations affect perceptions of procedural justice?

- Tested people's perceptions of justice in response to various hypothetical cases
- distributive (Colquitt 2015)
- $\bullet$

• Perceptions of justice in decision-making: informational, procedural,

Binns, Reuben, et al. "It's Reducing a Human Being to a Percentage': Perceptions of Justice in Algorithmic Decisions." Proceedings of the 2018 CHI Conference on Human Factors in Computing Systems. ACM, 2018.

- Different contexts: loans, employment, insurance, travel, fraud
  - e.g. 'Sarah has been evaluated at work by a computer system...'

#### Page 8: Promotion at work



The human resources department at a large company is selecting current employees for a promotion to a new role of senior salesperson. Their system for assessing applications is based on a computer model, which predicts how well the applicant is likely to perform in the role of senior salesperson. The computer model makes its predictions based on data collected about thousands of previous recruits and how well they performed after promotion to the role.

Each applicant is given a prediction based on the data held about them by the human resources department. Applicants who are predicted to perform to a high standard will be automatically considered for promotion.

Ali is applying for the promotion to senior salesperson.

- He has been working in sales full-time for 3 years.
- He makes an average of 126 sales per month
- He has an average customer satisfaction of 7/10
- He has arrived late for a shift 13 times in the last year
- He scored 98% on his skills assessment test.

Based on this information, the computer model has decided not to select Ali for promotion to senior salesperson.

The HP department provides Ali with the following information about the computer's decision:

- Same decision, different explanation styles:
  - e.g. 'If you had 2 years more experience, and better sales numbers, you'd be promoted'

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The HR department provides Ali with the following information about the computer's decision:

Our predictive model assessed each of your personal details and behaviours to determine whether you should be considered for promotion. The more +s or -s. the more positively or negatively that factor impacted your chances of promotion. Unimportant factors are indicated.		
Number of years in current position (+ + +) Full-time employee (+ +) Skills assessment (+ +) Number of late days () Customer satisfaction (-) Sales per month (-)		
ОК		

#### Please rate your agreement with the following statements

I agree with the decision \* Required

## Explanation styles

- Case-based  $\bullet$
- Sensitivity
- Input influence •
- Demographic •





Ir

ase–based explanation	Sensitivity-based explanation
his decision was based on thousands of milar cases from the past. For example, a milar case to yours is a previous customer, aire. She was 38 years old with 18 years of riving experience, drove 850 miles per onth, occasionally exceeded the speed mit, and 25% of her trips took place at ght. Claire was involved in one accident in the following year.	<ul> <li>&gt; If 10% or less of your driving took placent ight, you would have qualified for the cheapest tier.</li> <li>&gt; If your average miles per month were or less, you would have qualified for the cheapest tier.</li> </ul>
ok!	ok!
iput influence–based explanation	Demographic-based explanation
ur predictive model assessed your ersonal information and driving behaviour order to predict your chances of having an cident. The more +s or -s, the more ositively or negatively that factor impacted our predicted chance of accidents. nimportant factors are indicated. Your age () Driving experience () Level of adherence to speed limit (-) Number of trips taken at night (++) Miles per month (+)	<ul> <li>&gt; 29% of female drivers qualified for the cheapest tier.</li> <li>&gt; 31% of drivers in your age group [30-qualified for the cheapest tier.</li> <li>&gt; 35% of drivers with 17 years of experigualified for the cheapest tier.</li> <li>&gt; 15% of drivers who have been on one accident which was not their fault qualified for the cheapest tier.</li> <li>&gt; 26% of drivers who regularly travel at night qualified for the cheapest tier.</li> <li>&gt; 21% of drivers who exceed the speed once ever two months qualified for the cheapest tier.</li> </ul>
ok!	ok!



#### Questions about the system design

'Oh that's so mean! [...] I can't do the maths, but why is it so specific? Hmmm. I don't understand. I don't know why the cut-off is like that.'

#### Questions about training data (sample size)

'I'm gonna assume that it looked at more than just John!'

'I don't know how many previous customers they're basing it on...'

#### Explanation is not enough (reasons)

'Perhaps it's unfair to make the decision by just comparing him to other people and then looking at the statistics, he isn't the same person.' [...] 'They [...] seem like [...] just random stats, not reasons for why you'd make a decision'

#### Explanation is not enough (interaction)

### 'there's no sense of negotiation'

#### 'no opportunity for 'human interaction'

### Explanation c Accountability

- probably insufficient
- the entire system, values, governance processes...
- Most of this will not be stored as structured data!

Algorithm explanations may be a necessary part of accountability, but

• What we want to challenge is not necessarily just the algorithm, but

#### Justification and contestation

- or *explaining* their outputs
- play in supporting these broader goals?
- How could provenance be combined with emerging HCI work on
- Veale, Michael, Reuben Binns, and Max Van Kleek. "Some HCI Priorities for GDPR-Compliant Machine Learning." *arXiv preprint arXiv:1803.06174* (2018).

These technologies are focused on *proving* properties of algorithms

• But accountability is fundamentally about justification, contestation, and potentially **sanctions**. What role might provenance technologies

algorithmic accountability and GDPR-compliant ML? (Veale et al 2018)